









# ESG Strategy We are Green

#### What is ESG?





## **ESG STRATEGY GREEN HOLDING CAPITAL GROUP**

Green Holding published its ESG Strategy in 2022. It is based on 4 pillars:



Includes:

- 12 important areas of our operations were identified
- 27 short term (until 2025) and long term (until 2030) strategic goals

2021 is the base year for future reductions.





## **KEY AREAS OF OUR ESG ACTIONS**

#### We Care for the PLANET

We Focus on:

- 1. sustainable farming
- 2. conscious and deliberate management of natural resources
- 3. circular economy

It is aligned with 6 Sustainable Development Goals



#### We Care for the PEOPLE

We take actions to support:

- 1. our Employees
- increasing diversity
- offering stable employment
- providing safe and healthy working conditions
- 2. local communities
- supporting local initiatives that help our society and natural environment

It is aligned with 4 Sustainable Development Goals







#### We Care for the PARTNERSHIPS

- We take action to comply with: 1. regulations
- 2. ethical standards in our relations with:
  - Employees
- the external environment (customers, regulators)

It is aligned with 2 Sustainable Development Goals



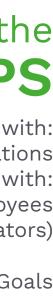
#### We Care for the PRODUCT

This take actions to:

- 1. prevent food waste
- quality control of raw materials
- extended shelf-life of products (innovative packaging solutions) 2. support consumers
- improved product labelling to encourage healthy nutrition choices • reduced mass of packaging

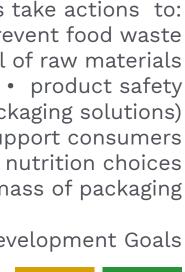
It is aligned with 2 Sustainable Development Goals



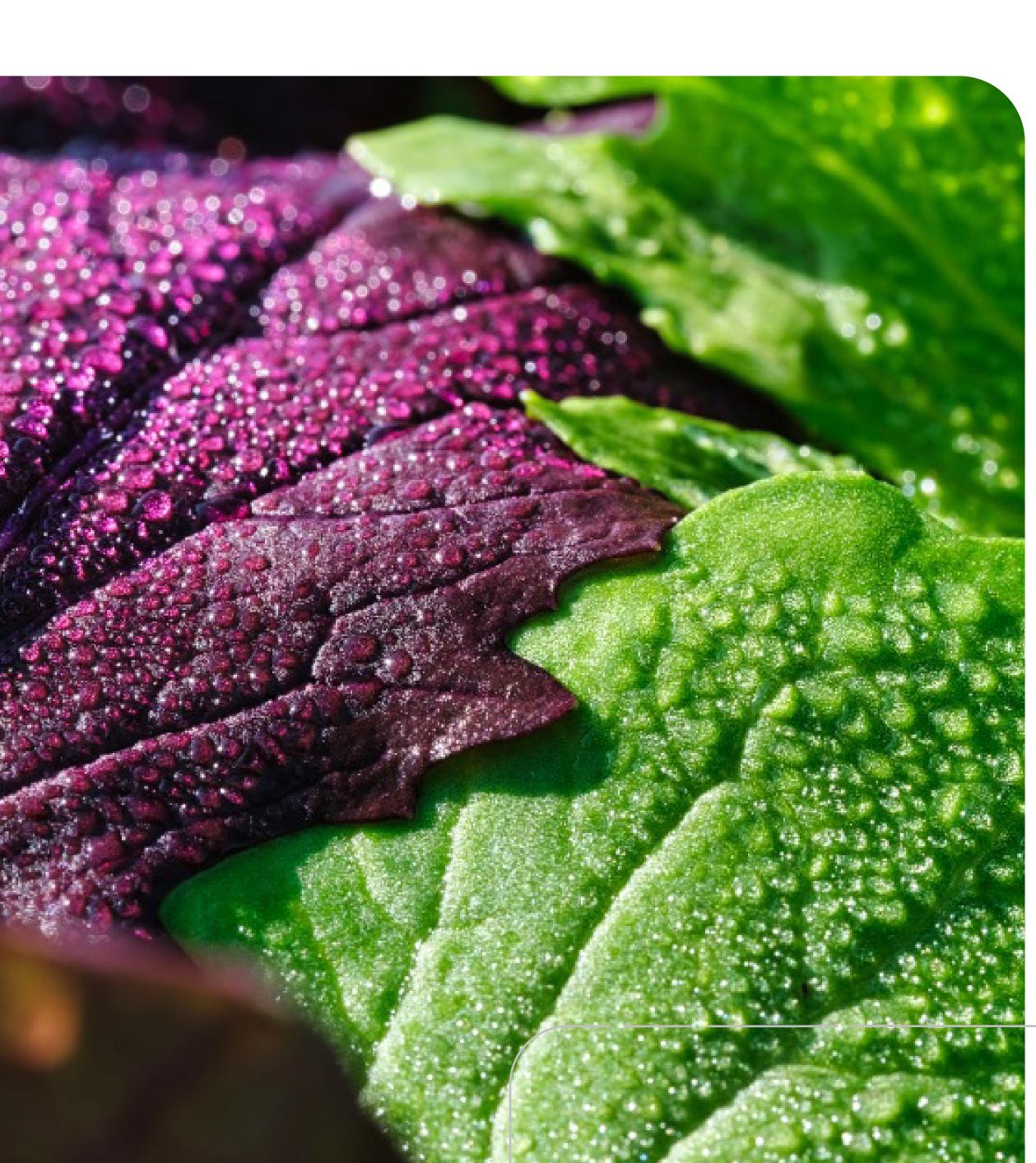












# Green Holding



















